

**Department of the Interior  
National Park Service  
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**  
P.L. 107-174**

**Reporting Period:** FY2006 2<sup>nd</sup> Qtr. (October 1, 2005 - March 31, 2006)  
**Point of Contact:** Dianne A. Spriggs

**Formal Complaints**

# of complaints filed	58
# of individual filers	55
# of repeat filers	3
<b>Number of Complaints by Basis of Discrimination</b>	
Race	29
Color	14
National Origin	9
Sex	18
Religion	2
Disability	13
Age	18
Reprisal	30
Non-EEO	3

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	2
Assignment of Duties	7
Awards	5
Conversion to Full-Time	0
Disciplinary Action	14
Demotion	0
Reprimand	2
Suspension	4
Removal	2

Other	6
Duty Hours	4
Evaluation/Appraisal	4
Examination/Test	0
Harassment	29
a. Non-sexual	27
b. Sexual	2
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	11
Reassignment	2
a. Denied	0
b. Directed	2
Reasonable Accommodation	7
Reinstatement	0
Retirement	0
Termination	3
Terms/Condition of Employment	8
Time & Attendance	3
Training	0
Other	3

Average Processing Time of Pending Complaints		
	#	APT
<b>1. All complaints pending during fiscal year</b>		
Investigation	130	311
Final Agency Action	13	37
<b>2. Complaints in which a hearing is not requested</b>		
Investigation	24	330

Final Agency Action	3	33
<b>3. Complaints in which a hearing is requested</b>		
Investigation	94	306
Final Agency Action	10	38
<b>Number of Complaints Dismissed</b>		
	<b>#</b>	<b>APT</b>
	7	211

\* There are 12 cases pending election for FAD or Hearing.

<b>Number of Complaints Filed Prior to Fiscal Year + Pending</b>	<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year	159
Number of Individuals	169
Number in Investigations	97
Number in FAD	60
<b>Complaints Pending in the Current Fiscal Year</b>	<b>TOTAL</b>
Number of Investigations over 180 days	39

	<b>FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION</b>	<b>with a hearing FY 2006</b>		<b>without hearing FY 2006</b>	
	<b>TOTAL</b>	1		0	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>BASES</b>	Race				
	Color				
	National Origin	1	100		
	Sex				
	Religion				

	Disability				
	Age				
	Reprisal				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection	1	100		
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				